

# Labour inclusion of people with disability in the Veneto Region: relevant data and policy measures implemented by regional Public Employment Services

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# People with disabilities within the regional labour market – An overview



PEOPLE WITH DISABILITIES, REGISTERED WITH  
REGIONAL PES, WHO ARE LOOKING FOR A JOB

## In-flows into unemployment status in 2024

**5.804 people entered into  
unemployment status last year**

*- 2% than in 2023*

→ 1.702 entered into unemployment for  
the first time

- 70% have a physical disability
- 39% with a low level of education (primary and middle school degree)

## Unemployed on 31.12.2024

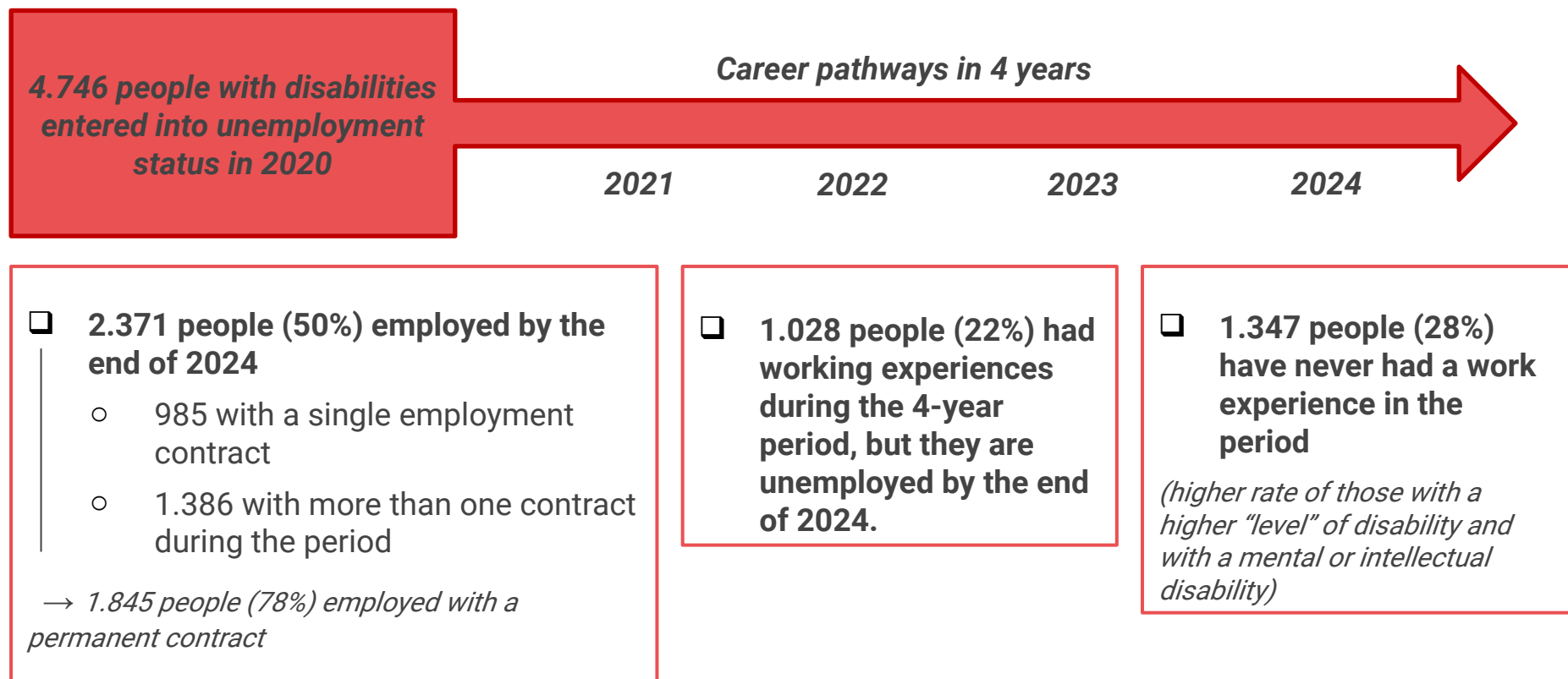
**24.179 people with disabilities in  
unemployment condition on 31.12.2024**

→ 7.818 people considered «active»

- 61% aged 30-54
- 51% with a low level of education (primary and middle school degree)
- 53% with a physical disability; 35% mental disability
- 66% “autonomous” in their working capacity



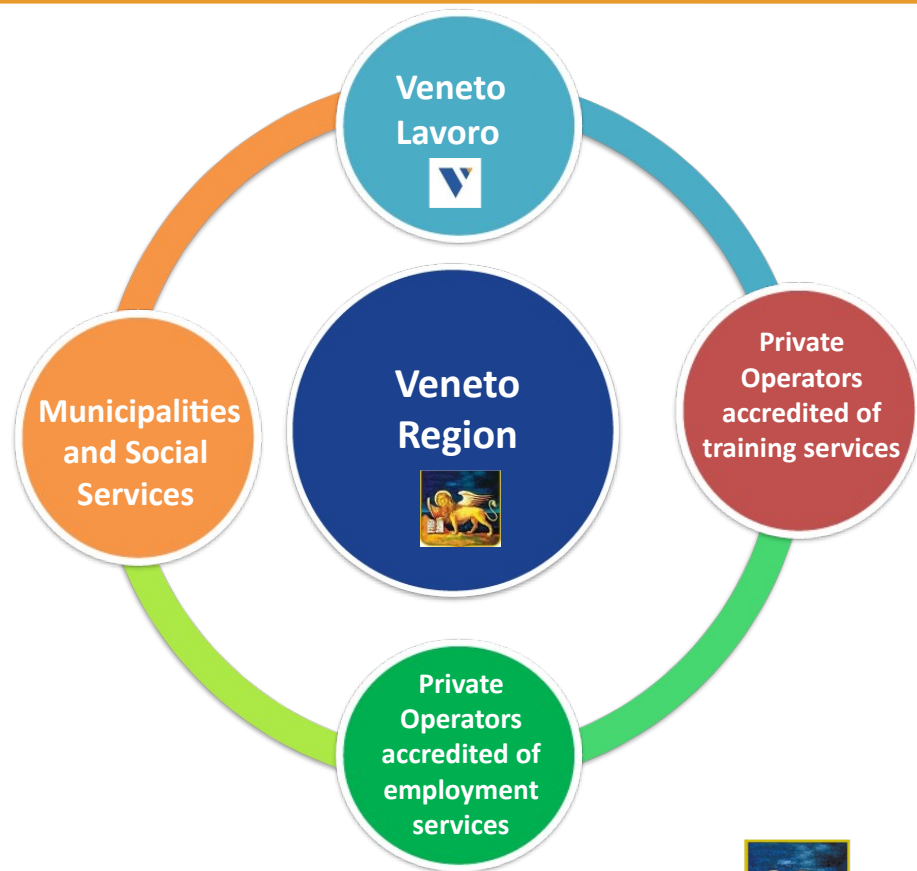
## Employment outcomes of targeted employment of PES in the Veneto Region



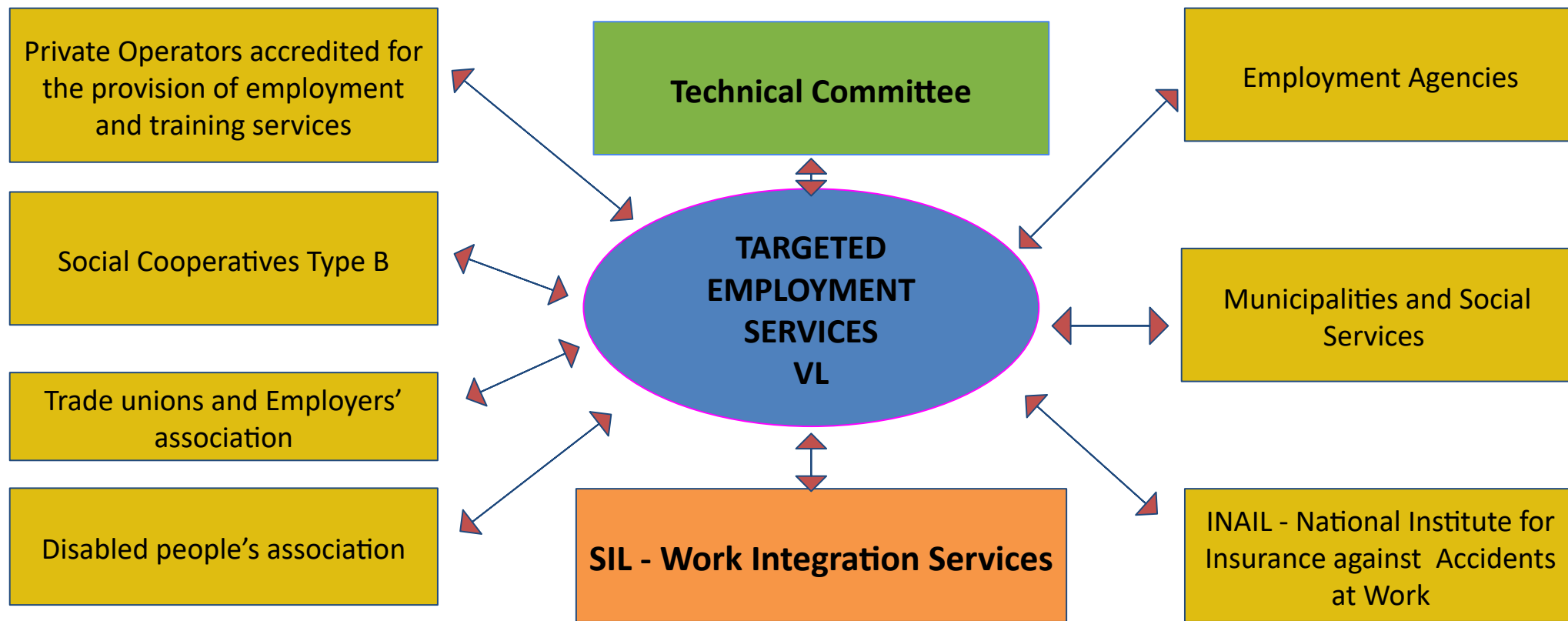
## The system of services for people at risk of exclusion in Veneto region

The employment services system of the Veneto Region, as designed in Regional Law No. 3/2009, is a **mixed public-private system**.

It is characterized by a strong relationship between all subjects involved, to promote **bottom-up processes** taking into account the needs of the territory and to foster **synergic coordination** between subjects that takes into consideration the role of each.



## Targeted placement services and the stakeholders



## Job Centers' organization

In Veneto we have 40 job centers organized in this way:

### **Job Center Manager**

Coordination of the Job Center and relations with the territory

### **Case Manager**

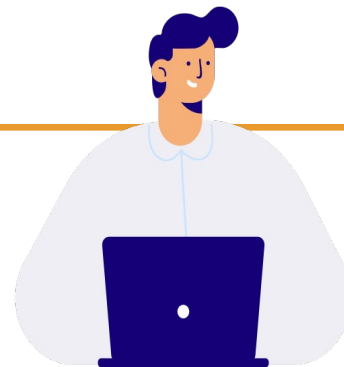
Point of reference for users

### **Account Manager**

Point of reference for companies

**Targeted employment service specialist** Coordination of projects related to the placement of people with disabilities

# Case management process for people with disabilities



1

## REGISTRATION

- ADMISSION AND INFORMATION
- HEALTH DOCUMENTATION CHECK
- REGISTRATION

2

## INTERVIEW

- INTERVIEW AND PROFILING

3

## CAREER SERVICE

- INDIVIDUAL OR GROUP INTERVIEWS, WITH THE AIM OF SUPPORTING THE USER IN DEFINING A WORK AND/OR TRAINING PROJECT

4

## PLACEMENT SERVICE

- APPLICATION AND VACANCY REPORTING

## Actions of Veneto Lavoro in the area of disability

Implementation of Active Labor  
Market Policies for People with  
Disabilities

Anticipation of first contact with targeted employment:  
assistance for school-to-work transition (DGR 1100/2021)

Extension of job coaching after onboarding:  
disability job coaching interventions (DGR 1103/2021)

Voucher Rafforzato (DGR 1101/2021)

Internships (ex art. 11 c. 4 L.68/99)

Art.14 conventions Dgs 276/2003 - Dgr 1560/2023



## School-to-work transition - DGR 1100/2021

Promoting services that facilitate the entrance of students with disabilities into the labor market



## *Voucher rafforzato* What kind of services does it support?



Training  
courses



Placement services

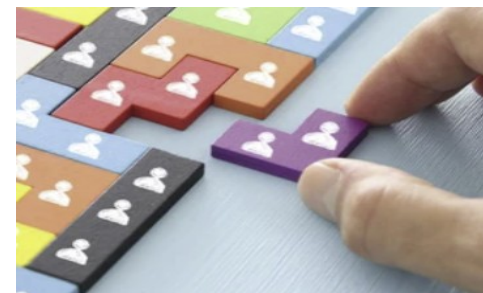


Internships

Voucher di  
sostegno



Assessment  
specialist  
support



## Voucher “JOB Coaching” (Dgr. 1103/2021)



It is a supportive measure aimed at maintaining the employment in the open labour market through a full assessment workplace analysis and providing support in developing reasonable accommodations.

**Disability coach available for 6 months extendable to 9!**



This is an agreement signed with the targeted employment office, the social cooperative and the company.

Through this agreement, the employer turn to a social cooperative a work contract, which hires a person with relevant disabilities to do it.

- ❑ worker identified by employment services.
- ❑ personalized job placement project.
- ❑ Employment contract with a minimum duration of 9 months

Goal  Transition from cooperative to company

Thank you for your attention!

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